

LEGISLATIVE UPDATE

For Immediate Release: January 2012



National Labor Relations Board Delays NLRA Poster Mandate Again

The NLRB has once again delayed the deadline when employers must comply with posting the new NLRA notice. April 30, 2012, is the new date when most private-sector employers will be required to post a notice advising employees of their rights under the National Labor Relations Act.

This is the second time the effective date of the notice's posting has been delayed. Originally, employers were expected to comply with the regulation by Nov. 14, 2011, but that was pushed back to Jan. 31, 2012.

The National Labor Relations Board (NLRB) announced the latest change--to the April 2012 date--in a statement released on its website Dec. 23, 2011. The postponement comes at the request of the federal court in Washington, D.C., which is hearing a legal challenge to the NLRB regulation.

We will continue to keep our clients apprised of new developments as the April 30th deadline approaches. For more information please contact our HR Client Services Group at 866-691-7757 or email us at support@myhrws.com.